

AGENDA SUPPLEMENT (1)

Meeting: Overview and Scrutiny Management Committee
Place: The Kennet Room - County Hall, Trowbridge BA14 8JN
Date: Tuesday 4 June 2019
Time: 10.30 am

The Agenda for the above meeting was published on 17 May 2019. Additional documents are now available and are attached to this Agenda Supplement.

Please direct any enquiries on this Agenda to Kieran Elliott, of Democratic Services, County Hall, Bythesea Road, Trowbridge, direct line (01225) 718504 or email kieran.elliott@wiltshire.gov.uk

Press enquiries to Communications on direct lines (01225)713114/713115.

This Agenda and all the documents referred to within it are available on the Council's website at www.wiltshire.gov.uk

11 **Management Committee Task Groups (Pages 3 - 8)**

Military-Civilian Integration Partnership Task Group Report

14 **Overview and Scrutiny Member Remuneration (Pages 9 - 14)**

A report on remuneration is attached

DATE OF PUBLICATION: 29 May 2019

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Wiltshire Council

Overview and Scrutiny Management Committee

4 June 2019

Task Group Update:

Military and Civilian Integration Programme (MCIP) Task Group

Membership

Cllr Richard Britton (Chairman)
Cllr Gordon King
Cllr Mollie Groom
Cllr Alan Hill
Cllr Tony Jackson
Cllr John Smale
Cllr Graham Wright

Terms of Reference

1. To identify any risks and opportunities presented by the MCIP that are relevant to Wiltshire Council services and priorities, focusing on the following themes:
 - Housing
 - Health
 - Infrastructure
 - Budget
 - Schools
 - Employment (leavers and dependents)
2. To make workable recommendations on how any identified risks could be mitigated and opportunities exploited to support delivery of the MCIP and of relevant priorities within the Council's Business Plan.

Background

The task group has been in operation since 2016. In its first two years the task group focused on the impact of the Army Basing in Wiltshire and the work of the council to prepare for the arrival of more military personnel. In January 2018 the task group refocused its attention on the work done to encourage military and civilian integration. Later in the year the group chose to look more closely at integration, and the work towards integration, at a community level.

The group believes it has taken this work as far as it can under its current remit, given that there now needs to be activity promoting integration rather than a review of that activity. The task group is seeking a decision on next steps from the Overview and Scrutiny Management Committee.

Recent activity

The group developed a definition of successful Military/Civilian integration.

We think that successful military/civilian integration should involve:

Shared provision of community, leisure, cultural and sporting facilities

Equal access to and participation in national, local and community services and facilities

Joint contribution to all aspects of community and family life and development

This definition was then used as the basis for a questionnaire for affected town and parish councils and area boards. The questionnaire was delivered with the support of the Community Engagement Managers. The summary of the results is provided as Appendix 1 to this report.

Having reviewed the results of the questionnaire and interviewed Wiltshire Council's new MCI Programme Manager the group have summarised their conclusions and are seeking a decision from Management Committee on whether there is still a role for the task group.

Army Basing Findings

- There are no discernible direct benefits to communities of the section 106 investments made as part of the development that came about in response to Army Basing. There have been infrastructure enhancements, but these aren't always viewed as positive by communities.
- There are a number of section 106 investments resulting from developments relating to army rebasing that are not yet complete. Members for the relevant divisions should follow these up through the relevant area boards.
- The task group was disappointed that it had been unable to confirm that Army Basing will be at least cost neutral to Wiltshire Council. The group received a general assurance that Wiltshire is a net beneficiary of Army Basing. However, quantitative evidence demonstrating this has not been provided.

The group are aware that police resources are to be reorganised and increased in response to Army Basing, but not what the final details are.

Community Level Integration Findings

- There is evidence of excellent military and civilian integration at the strategic level. Relationships between military commanders and the leadership of Wiltshire Council appear strong and positive.
- The responses to the task group's questionnaire suggest that there is much more to be done to achieve military and civilian integration (as defined by the task group) at a community level. Experience of integration varies significantly

between areas; some successful and some not. Wiltshire Council could and should play a leading role in enabling successful military and civilian integration, in line with its Business Plan objective to build stronger and more resilient communities.

- It is essential that the military and the council share an understanding of, and a commitment to, community level integration.
- The task group considers a conference to bring together services and communities, to identify successful integration and develop that practice across all affected areas would be a useful addition to the MCI programme.

Next Steps

- The task group believe there is no advantage in putting any further resource into scrutinising Army Basing and Wiltshire Council's part in it. It is recognised that Army Basing was not a Wiltshire Council project and that the council's planning activity is now complete.
- There may, however, be future scrutiny work in reviewing how successful the council's efforts in improving military and civilian integration have been.

Recommendations

1. That the OSMC decide whether a) there is any further role for the Task Group at this stage of army basing; and/or b) whether at a later date scrutiny should review how successful the council's efforts to improve military and civilian integration have been.
2. That relevant division members are encouraged by the MCI Programme to follow up outstanding local section 106 investments through the relevant area boards.
3. That the Military Civilian Integration Programme hold a conference on community integration; agreeing a shared vision of successful integrated communities between the military, Wiltshire Council and affected communities.

APPENDIX 1 MILITARY CIVILIAN INTEGRATION TASK GROUP

Comment on the analysis of ten survey responses

The task group has tried to use the survey responses as evidence towards measuring outcomes against its criteria for what successful military/civilian integration looks like at community level.

First criterion: Shared provision of community, leisure, cultural and sporting facilities

The responses clearly indicate a wide-range of experience with regard to the joint use of community facilities and amenities but generally the matter of access to military facilities tend to get negative comments:

- Limited
- By invitation only
- Access to facilities until ten years ago
- Not at all (from three respondents)
- Clubs and societies not open to public (although a "yes, available" from one respondent)

There are aspirations:

- Hope to get more access as a result of army basing

And a need for improved communication:

- Access available but public largely unaware
- Need for better advertising of opportunities (two mentions)

Second criterion: Equal access to and participation in national, local and community services and facilities

There were indications of some success in this respect:

- Serving and retired military personnel play full and active role
- Representative on Parish Council
- Military Liaison Officer attends PC meetings when possible
- Attendance at specific events (e.g. Bonfire Night, Remembrance Sunday)
- Good relationship between Town Council and Deputy Garrison Commander
- Good links with Larkhill Community Partnership

But this positive experience is clearly not universal:

- More support for and involvement in local events would be welcome
- The military need to engage and show some effort to involve themselves in local community issues
- Parish Council has a liaison role but not very effective
- Pewsey Community Area Partnership recently tried to obtain military support and received no response
- Community need encouragement to accept military role in the community
- Very few invitations for village people to attend garrison events

- Closure of local facilities will limit integration opportunities

Third criterion: Joint contribution to all aspects of community and family life and development

A tendency towards negative comments in this respect:

- Investment in rebasing and perceived prioritisation of army over community needs creates or adds to a perception of an “us and them” culture
- Military preference appears to be for isolation and not integration
- Civilians respect the military's right to carry on their exercises or whatever and the military in turn do not disturb the civilian village life
- Any integration would be an improvement
- Community need encouragement to accept military role in the community
- There does not appear to be a general, systemic approach to encourage and work towards fully integrated communities

Some more positive comments were:

- Combined activities - litter picking, speed watch
- Support in times of need - e.g. adverse weather

Looking ahead

- National Armed Forces Day should create opportunities for improved longer-term relationships (three references)

SUMMARY

1. There is a wide range of experience across the different locations and it may not be wise to seek general conclusions. Different locations show different degrees of integration, acceptance and mutual respect.
2. Communications may be the exception to 1 above. Lack of communication does not further the cause of integration, risks creating suspicion and resentment on the civilian side, and misses or undermines opportunities to build relationships and successful integration.
3. Although there are indications of locations where there seems to be meaningful contact between the military and town and parish councils this is not the universal experience and there is clearly a widespread need for greater military involvement in local affairs.

Cllr Richard Britton, Chairman of MCIP Task Group
04/02/2019

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Wiltshire Council

Overview and Scrutiny Management Committee

4 June 2019

Overview and Scrutiny (OS) Member Remuneration 2018-19

Purpose

1. To propose the application of the OS Remuneration Fund for 2018-19.

Background

2. The Wiltshire Council Member Remuneration Scheme was adopted by Full Council in 2017, following a review by the Independent Remuneration Panel. The Scheme retained a £15,000 OS fund and defined its purpose as, "To remunerate councillors to recognise significant additional responsibilities undertaken as part of overview and scrutiny activities. A scheme on how to allocate the fund will be prepared and approved annually by the Overview and Scrutiny Management Committee."
3. The method of allocating the OS fund was revised by Committee in September 2018. The revised scheme retained the focus on remunerating leading OS positions (chairs of task groups, rapid scrutiny exercises and representatives on project boards). However, Committee agreed that the number of meetings involved in qualifying activities should be a factor in the level of remuneration received.
4. Following consultation with the OS chairman and vice-chairman, it is proposed that the Scheme be applied as set out in Appendix 1 for the 2018-19 municipal year.

Application

5. The following activities are considered eligible for remuneration within the scheme for the 2018-19 municipal year:
 - Chairing active task groups (including standing task groups)
 - Leading rapid scrutiny exercises
 - Vice-chairing select committees that do not attract an SRA
 - Representation on active project boards.

The current standing task groups are as follows: Financial Planning and Local Enterprise Partnership (LEP).

6. Applying the scheme in this way yields a total of 26 qualifying activities. The fund is £15,000 and, as in previous years, has been divided by the number of qualifying activities, with a fixed payment (1/10th) to be allocated to 4 key positions, and the balance divided among the others. The 4 key positions are:
 - Vice-chair of Children’s Select Committee
 - Vice-chair of Environment Select Committee
 - Vice-chair of Health Select Committee
 - Chairman of Financial Planning Task Group
7. It is proposed that no more than 2 x fund shares be awarded to any one councillor. In cases where 3 or more would be allocated, the lowest share is not paid.
8. Appendix 1 shows the detail of this allocation.

Proposal

9. To approve the allocation of the OS Remuneration fund for 2018/19 as detailed in Appendix 1.

Cllr Graham Wright, Chairman OS Management Committee

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Appendices

Appendix 1 Schedule of OS Remuneration Fund allocations 2018/19

Appendix 1 – O&S Activity 2018-19 municipal year

	Activity	No. of qualifying meetings	Meeting dates attended	Parent Committee	Chair	£ Share 2016-17
1.	Financial Planning Task Group	12	6/6/18; 16/7/18; 26/7/18; 19/9/18; 20/11/18; 5/12/18; 6/12/18; 7/1/19; 8/1/18; 29/1/19 (2); 21/3/19	OSMC	Ian Thorn	£1,500
2.	South West Local Enterprise Partnership (LEP) Task Group	4	21/06/18; 31/07/18; 02/10/18; 02/04/18	OSMC	Alan Hill	£545.44
3.	Military and Civilian Integration Project Task Group	4	11/6/19; 25/9/18; 5/3/19; 13/5/19	OSMC	Richard Britton	£545.44
4.	Digital Strategy & Implementation Task Group	6	23/5/18; 23/7/18; 13/11/18; 4/12/18; 12/2/19; 26/03/19	OSMC	Jon Hubbard	£818.16
5.	Communications with Councillors Task Group	2	25/03/19; 08/04/19	OSMC	Trevor Carbin	£272.72
6.	Public Consultations Task Group	2	21/1/19; 18/3/19	OSMC	Stuart Wheeler	£272.72
7.	Commercialism Task Group	1	13/05/19	OSMC	Stuart Wheeler	£136.36
8.	Wilts Online Project Board OS Rep	5	31/7/18; 17/10/18; 30/1/19; 25/2/19;	OSMC	George Jeans	£681.80

			2/5/19;			
9.	Digital Board	2	23/5/18; 17/10/18	OSMC	Jon Hubbard	£0* *Only two shares per councillor awarded (with the lowest share removed)
10.	Children and Adolescents Mental Health (CAHMS) Task Group	7	18/6/18; 19/6/18; 20/7/18; 2/8/18; 6/9/18; 2/11/18; 21/11/18	CSC / HSC	Phil Alford	£954.52
11.	Special Educational Needs and/or Disabilities (SEND) School Provision Task Group	4	23/10/18; 19/12/18; 04/02/19; 10/05/19	CSC	Jon Hubbard	£545.44
12.	Traded Services for Schools Task Group	7	20/06/18, 03/09/18, 26/09/18, 17/10/18, 07/11/18, 25/02/19, 08/03/19	CSC	John Hawkins (co-opted member)	£954.52
13.	Youth Transport Task Group	1	16/05/19	CSC	Tony Jackson	£136.36
14.	Children's Centres Consultation Rapid Scrutiny	1	15/04/19	CSC	Trevor Carbin	£136.36
15.	Homelessness Strategy Task Group	6	17/12/18; 15/1/19; 19/2/19; 11/3/19; 15/4/19; 20/5/19	ESC	Graham Wright	£818.16
16.	Waste Contracts Task Group	3	20/6/18; 10/10/18; 9/11/18	ESC	Sven Hocking	£409.08

17.	Late-night Taxi Fares Task Group	5	31/7/18; 20/9/18; 12/11/18; 26/11/18; 10/12/18	ESC	Graham Payne	£681.80
18.	Use of Plastic in Road Construction Rapid Scrutiny	3	12/07/18, 03/10/18; 27/03/19	HSC	Brian Mathew	£409.08
19.	Maternity Transformation Plan Rapid Scrutiny	1	12/11/18	HSC	Chuck Berry	£136.36
20.	NHS Health Checks Rapid Scrutiny	1	26/06/18	HSC	Chuck Berry	£0* *Only two shares per councillor awarded (with the lowest share removed)
21.	Specialist Disability Services and Intermediate Care Bed Services Rapid Scrutiny	2	08/11/2018 (2)	HSC	Chuck Berry	£272.72
22.	Adult Social Care Transformation Board OS Rep (1)	0	Not attended	HSC	Chuck Berry (11/7/18-) Howard Greenman (5/3/19-)	£0
23.	Adult Social Care Transformation Board OS Rep (2)	2	03/07/18, 29/01/19	HSC	Gordon King	£272.72
	TOTAL MEETINGS:	69				

	Select Committee (where the vice-chair position does not attract an SRA)	Role	Councillor	*£ share 2017-18
24.	Children's Select Committee	Vice Chair	Mary Douglas	£1,500
25.	Environment Select Committee	Vice Chair	Bob Jones MBE	£1,500
26.	Health Select Committee	Vice Chair	Gordon King	£1,500

Calculation Guide

Total fund	£15,000
4 x key positions share total	£6,000 (4 x £1,500)
Remainder for other qualifying positions	£9,000
Total qualifying position meetings	69
Total meetings with maximum 2 shares per cllr taken into account	66
Share per meeting	£136.36
	67 x £136.66 = £8,999.76